

**STRATEGIC PLANNING & PERFORMANCE (POLICE) COMMITTEE**  
**Tuesday, 3 December 2024**

Minutes of the meeting of the Strategic Planning & Performance (Police) Committee held  
at Committee Rooms, Guildhall on Tuesday, 3 December 2024 at 12.00 pm

**Present**

**Members:**

Jason Groves (Chair)  
Andrew Lentin  
Deborah Oliver  
John Griffiths

**Officers:**

Richard Riley CBE	- Town Clerk's Department
Josef Shadwell	- Town Clerk's Department
Charles Smart	- Town Clerk's Department
Kezia Barrass	- Town Clerk's Department

**City of London Police**

Paul Betts	- City of London Police
Andy Gould	- City of London Police
Helen Isaac	- City of London Police
Brett McKenna	- City of London Police
Emma Cunningham	- City of London Police
Meg Cardy	- City of London Police
Amanda Horsburgh	- City of London Police
Olivia Hogman	- City of London Police

**1. APOLOGIES**

Apologies were received from Melissa Collett, Deputy James Thomson and Tijs Broeke.

**2. MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**

There were no declarations.

**3. MINUTES**

**RESOLVED**, that the public minutes and non-public summary of the meeting held on 26 September 2024 were approved as an accurate record.

**4. PUBLIC OUTSTANDING REFERENCES**

Members received a joint report of the Town Clerk and the Commissioner which provided an overview of public outstanding references.

**RESOLVED**, - that the report be noted.

**5. POLICING PLAN PERFORMANCE REPORT - Q2 2024/25**

Members received a report of the Commissioner which provided the Policing Plan performance report for Q2 2024/25.

Members discussed the following points:

- Crime had increased across all crime types from the previous year data set. The Chair was keen to ensure there would be a comprehensive plan to address this

increase, to ensure that workers and residents in the City of London feel assured.

- The link between crime in the City and the night time economy was noted. Reassurance was provided by officers on the implementation, in the City, of the 'Ask for Angela' initiative.
- Members requested a detailed briefing to cover the Project Servator initiative relating to Violence Against Women and Girls be brought to this Committee.
- Officers agreed to produce a glossary of operational names as background information accompany future reports.

**RESOLVED**, - that the report be noted.

**6. POLICING PLAN 2025-28 UPDATE**

Members received a report of the Commissioner which provided an update on the Policing Plan 2025 – 28.

The Chair requested an assessment against the previous policing plan for 2022 – 2025 and was assured by officers that this was in progress in response to a recent letter to the Commissioner from the Police Authority Board Chair.

Members noted the absence of the specific reference to 'theft' in the draft priorities for the new Plan, which did not align with the fact that theft was the most reported crime type in the City. Officers outlined that 'neighbourhood crime' was a national definition which included theft but agreed to consider how to be more explicit in the wording to reflect that theft was a priority as the highest-occurring crime type in the City of London.

**RESOLVED**, - that the report be noted.

**7. QUARTERLY HMICFRS INSPECTIONS UPDATE**

Members received a report of the Commissioner which provided a quarterly update on HMICFRS Inspections.

The Chair requested guidance on the expected outcomes in the forthcoming PEEL inspection of the City Police from officers, and it was outlined that the ambition is to evidence improvement in all areas. The Assistant Commissioner outlined his ambition to have no areas graded 'requires improvement'.

Members requested further information about the use of Power BI dashboards, and officers agreed to include a demonstration of the technology at the next Strategic Planning and Performance Committee.

**RESOLVED**, - that the report be noted.

**8. COMMUNITY ENGAGEMENT QUARTERLY UPDATE & MEASURES OF THE STRATEGIC PLAN**

Members received a report of the Commissioner which provided a quarterly update of the community engagement plan and measures of the strategic plan.

Members noted recent positive attendance at cluster panels and requested that number of attendees be included in future in reports to provide insight on effectiveness of the meeting. Officers outlined that attendance figures should not be a performance metric but could be provided for information, in future. Members suggested using business premises within the City to host cluster panels to engage local businesses, linking in with the City Belonging Project, and requested a list be shared of future dated and locations of cluster panel meetings.

**RESOLVED**, - that the report be noted.

**9. QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

There were no questions.

**10. ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**

There was no other business

11. **EXCLUSION OF THE PUBLIC**

**RESOLVED** – That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following items on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

12. **NON-PUBLIC MINUTES**

**RESOLVED**, that the non-public minutes of the meeting held on 26 September 2024 be approved as an accurate record.

13. **CITY OF LONDON POLICE - STAFF "PULSE" SURVEY RESULTS**

Members received a report of the Commissioner which provided the results of the City of London Police staff survey.

14. **COUNTER TERRORISM DEEP DIVE: HOW EFFECTIVE ARE THE CITY OF LONDON POLICE AT WORKING WITH STAKEHOLDERS TO IMPROVE COUNTER TERRORISM SECURITY?**

Members received a report of the Commissioner which provided a deep dive into counter terrorism activity and how effectively the City of London Police work with stakeholders to improve counter terrorism security.

15. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

There were no questions.

16. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT AND WHICH THE COMMITTEE AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**

There was no other business.

**The meeting ended at 14:09pm**

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Chairman

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